

April, 2024

Subject: Westmarch Safety Statement

The Kingdom of Westmarch, in order to ensure the safety and well-being of all members is dedicated to maintaining an inclusive community. We are committed to fostering an environment that promotes mutual respect, understanding, and camaraderie among all individuals who choose to participate in any capacity.

Our goal is to provide a safe space where individuals can interact in a positive environment. To that end, any credible form of hostility that occurs outside the parameters set forth by the <u>Amtgard Rules of Play</u> is not allowable within Westmarch.

We want to make it unequivocally clear that such behavior is unacceptable and will not be tolerated under any circumstances. Westmarch supports a zero-tolerance policy on acts of hostility that fall outside the parameters set forth by the Amtgard rules of play recognized by Westmarch. This policy applies to all members and anyone associated with our organization.

To ensure the safety of our members the following will be maintained and upheld:

Reporting Mechanisms: We encourage all members to promptly report any instances of violence or threats they may encounter within the community that fall outside the current rules of play to their local leadership, Westmarch Monarchy, or the Westmarch Board of Directors. Anonymity and confidentiality will be respected for those who come forward. The complaint form can be found on our website CAAmtgard.com/docs/.

Thorough Investigation: All reports of credible threats or acts of violence or hostility that occur outside the rules of play will be promptly investigated by the sitting Monarchy or their designated representatives utilizing the <u>Westmarch Code of Conduct</u> and the <u>Amtgard Rules of Play</u>.

Disciplinary Measures: Should any member be found guilty of threatening hostility or perpetrating violence against another member, outside the accepted rules of play, they will be subject to appropriate disciplinary actions, which may include, but are not limited to, suspension or expulsion from affected lands, Westmarch, or all of Amtgard.

It is of utmost importance that we uphold our values of respect, tolerance, and unity. We ask all members to actively contribute to creating an environment where everyone feels safe, valued, and appreciated.

Let this release serve as a solemn reminder of our collective commitment to maintain a stress-free, safe, and tolerant community within Westmarch Amtgard. Together, we can continue to build a harmonious space that fosters personal growth and friendship.

For any questions or concerns related to this matter, please reach out to the Westmarch Monarchy, BoD, or your local chapter leadership.