

Diversity Equity & Inclusion Statement April, 2024

We, the people of Westmarch, aim to make clear our mission towards diversity, equity, and inclusion within our organization. In line with Amtgard international, it is the professed belief of the leadership of Westmarch that all people regardless of gender, nationality, race, ethnicity, age, sexual orientation, mental ability, physical ability, or religious affiliation should find Westmarch to be welcoming and inclusive.

To that end, we recognize and respect the differing historical challenges that protected demographics of our kingdom have faced, and their differing needs for support. Our mission is to continue to fight injustice and inequity as it may appear within our communities. We work to accomplish this by uplifting the voices of all peoples who wish to advocate for themselves or others for the purposes of their safety, inclusion, and representation.

We will continue to assist lands within our kingdom with holding ourselves and our members to the Amtgard Inclusivity Statement standard and above - with specific action against discrimination between members. We will continue to contribute to international discussions on ways to allow Rules of Play to include mixed ability members. We will continue to celebrate diversity at a kingdom level at every opportunity presented by our members.

Westmarch takes the broadest possible view of diversity. We value the visible and invisible qualities that make you who you are. Every member of our community deserves to be treated with the same level of dignity and respect. We welcome that every person brings a unique perspective and experience to our game and our kingdom.